

Nor'West Co-Op Community Health Centre, Inc.

Position Description

POSITION: **Aboriginal Health Outreach Worker**

PROGRAM: **Primary Health Care**

RESPONSIBLE TO: **Executive Director**

STATUS: **Full Time – C.U.P.E.**
(WRHA funded Central Table)

DATE: **October 16, 1999**

POSITION SUMMARY:

The overall objective of the position is a.) To work with Nor'West Co-Op Community Health Centre, Inc. staff and volunteers to ensure that the Centre is providing aboriginal clients with comprehensive, culturally appropriate health services and b.) To work with the broader aboriginal community and external agencies to address issues impacting on social, economic and other determinants of health.

QUALIFICATIONS:

1. Bachelors degree in health or social services or equivalent relevant experience.
2. Extensive knowledge of the local aboriginal community, traditional aboriginal health practices, urban aboriginal health issues and other aboriginal agencies.
3. Strong community development skills, proven experience working with community groups to identify needs and issues.
4. Knowledge and experience working with diverse cultural and economic backgrounds.
5. Knowledge of Cree and/or Ojibwa languages essential. Preference will be given to candidates of aboriginal descent.
6. Skills in small and large group facilitation.
7. Ability to work effectively with the multi disciplinary staff of Nor'West Co-Op Community Health Centre, Inc. offering and receiving consultation, direction or guidance where necessary.

8. Ability to work effectively with community members and multiple community partner agencies in sectors such as housing, education, justice family services and health.
9. Excellent interpersonal and communication skills are essential.

DUTIES:

1. In consultation with a community advisory committee, to develop priorities, program parameters, policies and procedures for aboriginal health outreach program.
2. To develop and implement mechanisms for collecting information from the aboriginal community regarding health concerns barriers and perceived gaps in service.
3. To analyze and prioritize the information collected for integration into planning initiatives both at Nor'West Co-Op Community Health Centre, Inc. and at external agencies.
4. To disseminate information to all Nor'West programs regarding culturally specific access issues, traditional healing philosophies and practices. To work with Nor'West staff to facilitate integration of these into current practices.
5. To augment services at Nor'West Co-Op Community Health Centre, Inc. by expanding the use and role of aboriginal volunteers to include services such as interpretation, transportation and escort services to and from appointments, co-facilitation of focus groups, peer support.
6. To provide advocacy and support to individual clients for those requesting such assistance in areas such as housing, education, social assistance, child welfare, legal matters etc.
7. Liaise with and provide referral to other community resources as appropriate.
8. To consult, collaborate and network with external agencies, community groups and coalitions.
9. To interpret the work of Nor'West Co-Op Community Health Centre, Inc. to external groups.
10. To participate in joint cooperative activities with external aboriginal organizations and other agencies who are working on issues affecting determinants of aboriginal health.

11. To support members of the aboriginal community in developing their own strategies and approaches to issues such as discrimination, alcohol and drug abuse, underemployment and other issues which affect health status.
12. Keep accurate, up to date statistics on client and other agency encounters.
13. Participate in the development and implementation of methodologies for evaluating the Aboriginal Health Outreach Program.

Approved by:

Executive Director

Date: